

Appendix 2.a – Board of Directors – new candidates

Ms. Anette Weber

Name	Anette Weber
Year of birth	1971
Nationality	German
Educational background	Diploma, lic.oec.HSG (business administration, economics, law), University of St. Gallen, Switzerland (1997).
Position	Former Group CFO of Ascom Holding AG*, Switzerland.
Board positions	Member of the Supervisory Board of New Work S.E.* (formerly Xing S.E), Hamburg, Germany.
Competences and other qualifications relevant to GN	<p>Anette brings a unique set of capabilities and values to the Board of GN Store Nord within finance, digitalisation, innovation management and change management.</p> <p>Anette has extensive global leadership expertise and knowledge from various leadership positions in the global healthcare and IT industry. Anette has in-depth knowledge of finance, development, general management and platform economies as well as extensive M&A experience.</p> <p>From 1997-2017 Anette held various executive management positions within the Novartis and Sandoz Group in Switzerland, Japan, Slovenia and Germany. From 2017-2019, Anette was Group CFO at Ascom Holding AG, Switzerland. Since 2013, Anette has been a member of the Supervisory Board of New Work S.E. (former Xing S.E.), Germany.</p>
Independence	Complies with the Danish Committee on Corporate Governance's definition of independence.
No. of shares held in GN	None.

*Company listed on a stock exchange

Appendix 2.b – Board of Directors – new candidates

Mr. Jukka Pekka Pertola

Name	Jukka Pekka Pertola
Year of birth	1960
Nationality	Finnish
Educational background	MSc in Electrical Engineering, Helsinki University of Technology, Finland (1988).
Position	Professional board member. Former CEO of Siemens A/S, Denmark.
Board positions	<p>Chairman of the Board of Directors of:</p> <ul style="list-style-type: none">• Asetek A/S*• GomSpace A/S• GomSpace Group AB*• IoT Denmark A/S• IoT Solution A/S• Monsenso ApS• Siemens Gamesa Renewable Energy A/S• Tryg A/S*• Tryg Forsikring A/S <p>Deputy Chairman of the Board of Directors of:</p> <ul style="list-style-type: none">• COWI Holding A/S <p>Member of the Board of Directors of:</p> <ul style="list-style-type: none">• Industriens Pensionsforsikring A/S <p>President of the Danish Academy of Technical Sciences.</p>
Competences and other qualifications relevant to GN	<p>Jukka has a broad international background with more than 20 years of management experience in the ICT, energy, industry, infrastructure and healthcare sectors and has solid experience with various business models stretching from B2C to complex project business, IT outsourcing solutions, technology services and professional services.</p> <p>In addition to extensive knowledge within technology and R&D, Jukka brings to the Board of GN Store Nord over 10 years of international experience in board positions in private and public companies, foundations and other organizations: From 1991-2017, Jukka held various roles within the Siemens Group in inter alia Finland and Denmark, from manager through executive management/board level. In addition, Jukka has served as board member or Chairman of the Board of Directors of, among others, the Danish National Advanced Technology Foundation (Højteknologifonden), the German Danish Chamber of Commerce, Osram, DI Digital, Siemens A/S as well as LEO Pharma A/S where he was the Chairman of the Board of Directors from 2016-2019.</p>
Independence	Complies with the Danish Committee on Corporate Governance's definition of independence.
No. of shares held in GN	None.

*Company listed on a stock exchange

Appendix 2.c – Board of Directors – new candidates

Ms. Montserrat Maresch Pascual

Name	Montserrat Maresch Pascual
Year of birth	1964
Nationality	Spanish and Swedish
Educational background	Master of Business Administration, ESADE – Business and Law School, Spain (1987). Post-graduate Programme in International Management, Universita Luigi Bocconi, Italy (1987).
Position	Senior Advisor and co-Founder, Naar + Maresch AB, Sweden.
Board positions	Member of the Board of Directors at ISOLANA, S.A. Spain.
Competences and other qualifications relevant to GN	Montserrat has an international executive background and experience. She brings to the Board of GN Store Nord in-depth knowledge and solid competences within retail, branding, business development and implementation of business and marketing strategies/business models, as well as digital transformation, operations performance and optimization of customer experience. From 1993-1997, Montserrat held the CMO position at IBERIA Airlines and the Cortefiel Group (international fashion retailer) in Spain. In 1997, she joined the IKEA Group, where she has had various country (Spain, USA, Sweden) and international global positions, within business development, global marketing and communication, digital transformation and customer experience. From 2010-2015 she was Deputy Retail CEO in the IKEA Group and in 2016 Senior Advisor in Strategy and Organization. Since 2019, Montserrat has been a co-founder and -owner of Naar + Maresch AB, Sweden, consultancy in strategy, marketing and branding.
Independence	Complies with the Danish Committee on Corporate Governance’s definition of independence.
No. of shares held in GN	None.