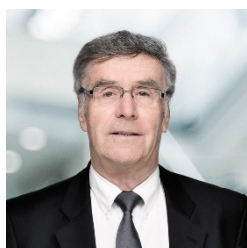
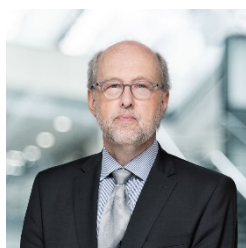


Appendix 1 - Board of Directors - individual candidates proposed for re-election



Per Wold-Olsen
(Chairman)

MBA. Formerly president Merck & Co., Inc., Intercontinental Division, USA. Chairman since 2008.



Wolfgang Reim

Ph.D. in physics. Professional board member and self-employed consultant within the medical industry. Interim CEO, Amann Girschbach AG.



Hélène Barnekow

M.Sc. (International Business). CEO, Microsoft Sweden.



Ronica Wang

MBA, B.A.Sc. (Engineering). Co-founder & Global Managing Director, The InnoGrowth Group Ltd. Former leadership positions with J&J, Avon, Hutchison-Priceline, P&G.

	Per Wold-Olsen	Wolfgang Reim	Hélène Barnekow	Ronica Wang
Board positions	Chairman of the Boards of GN Audio A/S and GN Hearing A/S. Chairman of the Boards of Medicines for Malaria Venture and Oncopeptides AB. Member of the Board of Gilead Sciences Inc.	Member of the Boards of GN Audio A/S and GN Hearing A/S. Chairman of the Boards of Ondat Medical GmbH and Amann Girschbach AG. Member of the Boards of Elekta AB, AudEERING GmbH and LAP Laser GmbH.	Member of the Boards of GN Audio A/S and GN Hearing A/S. Member of the Board of Kindred Group plc.	Member of the Boards of GN Audio A/S and GN Hearing A/S. Member of the Boards of Pandora A/S and Hotelbeds Group.
Special competencies	Extensive global leadership expertise and knowledge of the healthcare industry. Brings a unique set of capabilities and values to the Board of GN Store Nord within marketing and product development as well as commercialization of innovation. Also possesses in-depth knowledge of the U.S. market as well as emerging markets.	Global leadership experience from the healthcare industry and special knowledge in the areas of business process reengineering, innovation management, global sourcing and supply chain management. Contributes to the Board with extensive M&A understanding.	Unique capabilities within general commercial management and marketing, including go-to-market, branding, communications, product management and channel management from the mobile communications and IT sector.	In-depth experience in global brand marketing, digital strategy/ecommerce/omni-channel, business transformation, and sales/channel management across consumer health, healthcare, technology, FMCG, affordable luxury, travel industries. Extensive knowledge of Asia/China/Japan.
Board member since	2008	2008	2013	2015
Current term	2019/2020	2019/2020	2019/2020	2019/2020
Considered independent	Yes (until 16 June 2020)	Yes (until 16 June 2020)	Yes	Yes
Nationality	Norway	Germany	Sweden	Hong Kong
Year of birth	1947	1956	1964	1962
No. of GN shares	224,884 (unchanged)	51,000 (unchanged)	10,000 (+1,100)	4,850 (unchanged)
Total remuneration 2019 (DKK)	2,035,000	1,051,875	701,250	660,000
Chairmanship	13/13			
Audit Committee		6/6	1/1*	5/6
Nomination Committee	4/4	2/2*		
Remuneration Committee	8/8		7/8	
Strategy Committee	8/8	8/8		
GN Store Nord A/S Board	9/9	8/9	7/9	9/9
GN Hearing A/S Board	7/7	6/7	5/7	7/7
GN Audio A/S Board	7/7	6/7	5/7	7/7

Please visit www.gn.com for more detailed descriptions of the board members' competencies and management duties.

#/# signifies the number of Board and Committee meetings in which each member has participated followed by the total number of Board and Committee meetings held in the current term.

*) The composition of the Audit and Nomination Committees have changed during the current term as a consequence of changes in Executive Management/Board of Directors.

