

## Appendix 2 - Board of Directors - individual candidates proposed for re-election



**Jukka Pekka Pertola**  
(Deputy Chairman)

M.Sc. Electrical Engineering.  
Professional board member. Former  
CEO of Siemens A/S.



**Hélène Barnekow**

M.Sc. (International Business).  
Partner, Ascension AS.  
Former CEO, Microsoft Sweden.



**Anette Weber**

Lic.oec HSG, Finance & Accounting.  
Group CFO of BUCHERER AG.

<b>Board &amp; Committee positions</b>	Deputy Chair of the Boards of GN Audio A/S and GN Hearing A/S. Chair of the Board and the Remuneration Committee and member of Nomination Committee of Asetek A/S*. Chair of the Boards of Siemens Gamesa Renewable Energy A/S, Tryg A/S*, and Tryg Forsikring A/S. Chair of the Remuneration and Nomination Committees and member of IT-Data Committee of Tryg A/S. Chair of the Board and member of Nomination Committee of COWI Holding A/S. Chair of the Boards of GomSpace Group AB** and GomSpace A/S.	Member of the Boards of GN Audio A/S and GN Hearing A/S. Member of the Boards of Voyado AB and Handelsbanken AB*. Member of the Board and audit committee of Schibsted ASA*.	Member of the Boards of GN Audio A/S and GN Hearing A/S. Member of the Supervisory Board and Chair of the audit committee of New Work S.E*.
<b>Special competencies</b>	Broad international background with more than 20 years of management experience in the ICT, energy, industry, infrastructure and healthcare sectors, solid experience with various business models stretching from B2C to complex project business, IT outsourcing solutions, technology services and professional services.	Unique capabilities within general commercial management and marketing, including go-to-market, branding, communications, product management, and channel management from the mobile communications and IT sector.	Extensive global leadership expertise and knowledge from various leadership positions in the global healthcare and IT industry. In-depth knowledge of finance, digitalization, development, general and change management, platform economies, and M&A.
<b>Board member since</b>	2020	2013	2020
<b>Term</b>	2022/2023	2022/2023	2022/2023
<b>Considered independent</b>	Yes	Yes	Yes
<b>Nationality</b>	Finland	Sweden	Germany
<b>Year of birth</b>	1960	1964	1971
<b>No. of GN shares</b>	6,000 (+3,000)	10,000 (unchanged)	2,910 (+1,460)
<b>Total remuneration 2022 (DKKt)</b>	1,696	774	915
<b>Chairmanship</b>	DC 21/21		
<b>Audit Committee</b>		4/5	C 5/5
<b>Nomination Committee</b>	C 1/1	1/1	
<b>Remuneration Committee</b>	11/11		
<b>Strategy Committee</b>	C 7/7		
<b>GN Store Nord A/S Board</b>	DC 16/16	15/16	16/16
<b>GN Hearing A/S Board</b>	DC 7/7	7/7	7/7
<b>GN Audio A/S Board</b>	DC 7/7	7/7	7/7



**Montserrat Maresch Pascual**

MBA (Business Administration).  
Co-founder and Senior Advisor, Naar + Maresch AB.



**Ronica Wang**




MBA and B.A.Sc. (Engineering), \*Co-founder and Global Managing Partner, The InnoGrowth Group.  
Former Chair and CEO of Avon Japan (listco) and leadership positions at Johnson & Johnson, Hutchison-Priceline, and Procter & Gamble.

<b>Board &amp; Committee positions</b>	Member of the Boards of GN Audio A/S, GN Hearing A/S, and the GN Store Nord Foundation.	Member of the Boards of GN Audio A/S and GN Hearing A/S. Member of the Board and Advisory Committee of Hotelbeds Group Ltd.
<b>Special competencies</b>	International executive background and experience. In-depth competences within retail, branding, business development and implementation of business and marketing strategies and models, digital transformation, operations performance, and optimization of customer experience.	International experience with proven success in innovative business model transformation, turnarounds, and growth acceleration in the U.S., Australia, and Asia-wide, especially China. Expertise in global branding, product strategy, and commercialization, sales and channel management, launching and operating digital businesses, and organization effectiveness in B2C, professional B2B2C, and B2B industries across consumer, healthcare, technology, affordable luxury, and retail sectors.
<b>Board member since</b>	2020	2015
<b>Term</b>	2022/2023	2022/2023
<b>Considered independent</b>	Yes	Yes
<b>Nationality</b>	Spain and Sweden	Hong Kong
<b>Year of birth</b>	1964	1962
<b>No. of GN shares</b>	2,300 (+900)	11,195 (+1,345)
<b>Total remuneration 2022 (DKKt)</b>	915	730
<b>Chairmanship</b>		
<b>Audit Committee</b>		5/5
<b>Nomination Committee</b>		
<b>Remuneration Committee</b>	10/11	
<b>Strategy Committee</b>	7/7	
<b>GN Store Nord A/S Board</b>	16/16	16/16
<b>GN Hearing A/S Board</b>	7/7	7/7
<b>GN Audio A/S Board</b>	7/7	7/7

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Please visit [www.gn.com](http://www.gn.com) for more elaborate descriptions of the board members' competencies and management duties.

#/# signifies the number of Board and Committee meetings in which each member has participated followed by the total number of Board and Committee meetings.

-  Chairman
-  Deputy chairman
-  Member

\*Company listed on a regulated market

\*\*Company listed on First North Stockholm

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