

Appendix 1 – Board of Directors – new candidate

Mr. Klaus Holse

Name	Klaus Holse
Year of birth	1961
Nationality	Danish
Educational background	Master, Computer Science, University of Copenhagen. Graduate Diploma in Business Administration, Copenhagen Business School.
Position	Professional board member. Former CEO of SimCorp A/S.
Board positions and other managerial duties	<p>Chairman of the Board of Directors of:</p> <ul style="list-style-type: none"> • The Confederation of Danish Industry • Macrobond Financial AB • Vizrt Group AS • EG A/S • SuperOffice AS • Zenegy ApS <p>Member of the Board of Directors of:</p> <ul style="list-style-type: none"> • Terma A/S • Better Collective A/S *, and member of Remuneration Committee <p>Executive Officer of Khaboom ApS.</p>
Special competences and other qualifications relevant to GN	<p>Klaus has a broad international background with more than 20 years of management experience in the IT and software industry and brings to the company's Board of Directors a vast experience and an excellent track record from these industries. He will with his insight into the green agenda and digitalization be able to contribute to the GN Group's further growth and expansion. He has a passion for combining the right technology, business models and people for the benefit of the businesses, he is involved in.</p> <p>Klaus Holse is currently Chairman of the Confederation of Danish Industry. He is also Chairman of the economic intelligence company Macrobond Financial; in the visual storytelling tools company Vizrt Group; in the software company EG; in the CRM platform company SuperOffice and in the payroll company Zenegy. In addition to this, he is a board member in the defense technologies and aerospace manufacturer Terma and in Better Collective, a sports media company. He has previously held the positions of CEO of SimCorp for nine years, Corporate VP at Microsoft where he worked for eleven years and he has also been Senior VP at Oracle. At Microsoft, he was President of Western Europe, leading the largest area outside of the US.</p>
Independence	Complies with the Danish Committee on Corporate Governance's definition of independence.
No. of shares held in GN	None.

*Company listed on a regulated market